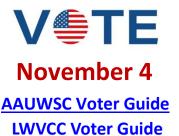
#### November 2025





Advancing equity for women and girls through research, education, and advocacy.

info@aauwstatecollege.org www.aauwstatecollege.org



### Our Health, Our Future, Our Lobby Day:

Tuesday, November 18 in Harrisburg
9:30 am on the Capitol Steps



### Transportation Provided!

### Important Dates

**Now through November 12** *Order AAUW SC gear.....*8

**November 18** 

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Our Health, Our Future, Our Lobby Day is a statewide movement that brings together advocates, healthcare providers, and community members to demand a Pennsylvania that puts people's health and futures first. AAUW State College will join a coalition of groups at the State Capitol to rally, meet with legislators, and show that the health and future of Pennsylvanians cannot be ignored. We will be advocating for the Family Care Act, reproductive health access, and paid leave.

We secured a van that seats 14 people, and there will be no cost to attend. To participate in Lobby Day, two things are required: First, reserve your seat in the van with Carline Crevecoeur, <a href="mailto:president@aauwstatecollege.org">president@aauwstatecollege.org</a>, who will provide additional details. Second, complete your Lobby Day Registration. Additional Lobby Day info: <a href="mailto:ltinerary.">ltinerary</a>.

### Branch program: panel discussion on DEIB – Thursday, November 20



Mark your calendar for the **November 20** branch meeting on DEIB (Diversity-Equity-Inclusion-Belonging), featuring a panel discussion with Diversity Committee members **Melissa Landau** 

**Vega** and **Denise Rupert**. It will be held on **Thursday, November 20, 6:00-7:30 pm,** in the second-floor meeting room in Foxdale. Learn how DEIB supports the <u>AAUW Strategic Plan</u>.

Please bring nonperishable item(s) to this program for Food Bank clients!

#### **Kudos to our communicators**



October brought a few great reminders of how hard our leadership is working to help us maintain visibility. Appreciation also goes to local media supporters, the *Centre Daily Times, Centre County Gazette*, and

StateCollege.com. Hats off to all!

- --Angie Hughes maintains a robust social media presence! Example: AAUW SC Facebook.
- --Dina Liberatore wrote a *Helping Hands* column for the October 15<sup>th</sup> *Centre Daily Times* on AAUW State College Grants Make a Difference in Our Community.
- --Carline Crevecoeur contributed an op-ed in the October 28<sup>th</sup> Centre Daily Times, <u>AAUW State</u> College Carries Mission Forward.

If you need help accessing the CDT columns, write bulletin@aauwstatecollege.org.

## PUBLIC POLICY

### Branch Education Committee meets with Rep. Paul Takac



The Education Committee and others from the branch met virtually with State Representative Paul Takac on October 28<sup>th</sup> to discuss how to best interact with legislators. To be most effective, he suggested the following ways to prepare for a meeting:

- Look at things from the legislator's point of view
- Have bullet points and make your ask as simple as possible
- Avoid jargon or trigger words such as DEI. Instead, speak of shared values
- Make it personal, if possible, and use examples
- Come with potential clear solutions

Rep. Takac encouraged us to work with their staff because that usually yields a longer meeting and more attention. Staff are a direct pathway to the legislator. Other important tips:

Build coalitions with groups that have similar objectives and jointly meet with legislators. A meeting with a legislator on the other side of your ask can be successful if you make it about something they care about. Rep. Takac pointed out that people can often agree more than they disagree. Find out what we agree on and assume good intentions as long as possible.

When contacting your legislator, it is better to call or visit. Personal letters are good, but emails often get lost, as they receive so many. People do not necessarily change their minds in front of you, but you can plant a seed.

We talked some about the budget and charter cyber rates. Rep. Takac said there needs to be one flat rate for all cyber charters in Pennsylvania. Re this topic: make sure that the ask is

about right-sizing payments, not school choice, and remind the legislator that it is tax payer money that funds cyber charters. Remember, the budget has not been passed yet, so use the tips above and contact your state senator, either Senator Dush or Langerholc, today.

-Sue Johnston, Education Committee Chair

## OCTOBER HIGHLIGHTS

### October 13 Penn State Forum brings out record crowd

The AAUW State College-sponsored Penn State Forum lunch on October 13 brought out a full house (over 200 attendees), who were treated to a program with an energetic and inspiring speaker, **Caroline Fitzgerald.** Caroline is the founder and CEO of GOALS —goals-sports.com — an independent media platform that covers the business of women's sports. Caroline's primary message was that in sports, women and girls are on the rise!



Branch member

Carolyn Donaldson

did a superb job as

moderator of the

event.

Stay tuned for news on the next branch-sponsored Forum program.



**Seated:** Gail Agans, Grace Hampton, Linda Higginson, Carline Crevecoeur, Caroline Fitzgerald (speaker), Sally Kalin, Cindy Hall, Naana Nti, Connie Schroeder, Carolyn Donaldson. **Standing:** Jen Agans, Suzanne Kerlin, Kathy Burnham, Sherry Crassweller, Sue Johnston, Julianne Sills, Candace Davison, Laura Miller, Carol Hodes, Sherry Lonsdale, Nancy Weinreb. **Missing:** Linda Friend, Leslie Laing, Dina Liberatore, Heidi Watson-Held.

### How Our Money Meets our Mission: Book sale dollars in action



Gail Agans gathered ideas for future allocations.

At the October 16 branch program, **Gail Agans**, Finance Officer, and **Mary Ann Blair**, Used Book Sale Co-Chair, presented *How our Money Meets our Mission*, a brief retelling of the financial story of AAUW State College.

Our mission is based on the national AAUW mission and financial policies as well as our branch values statement and strategic plan. The State College branch has a legacy of meeting mission-based goals through donations to higher education, endowments, and our investments.

Since our success is due to the Used Book Sale, Mary

Ann presented data showcasing how our revenue has increased since the sale's inception in 1962. Even though costs are increasing, the sale is expected to gross over \$200,000 in sales next May. The strategic plan's goal for the financial health of the branch looks for clarity of the branch's financial organization and a clear plan for our investment account.

With pie and bar charts, the budgeted income, expenses, and allocation of branch assets are explained. The next step is to form a plan for the funds we have invested with Morgan Stanley. Attendees offered suggestions for use of these funds and possible changes to the budgeted grant allocations. The financial task force will take up the work to form proposals for meeting the strategic plan goal. **Program recording:** How Money Meets Our Mission.

-Gail Agans, Finance Officer, and Mary Ann Blair, Used Book Sale Co-Chair

# October 26 United Nations Association Dinner The Hard Way Home: A Conversation About Global Migration



Angie Hughes, Connie Schroeder, Naana Nti

The October 26 United Nations Association dinner was an inspiring gathering of nearly 200 community members who came to celebrate and recognize the UN as it strives for security, peace, and human rights for all. AAUW State College is one of several local organizations who comprise the UNA's Council of Organizations, helping to educate, build community, mobilize, and engage.

AAUW branch members filled nearly two tables and (left) had a branch information table.

No one leaves home unless home is the mouth of a shark. - From Home, a poem

The program speakers, Storai Jalali, Samuel Kolawole, and Andrew Sandoval-Strausz, shared powerful stories, statistics, and experiences with migration. Learn about their stories: 2025 UN Celebration Speakers.

### October 28-30 Sinners watch party and discussion





A good time was had by all at the October 28 watch party for the critically acclaimed movie *Sinners*, held at Carline Crevecoeur's

home. It was a riveting and powerful performance. Some pretty ghoulish treats (above) added to the evening. A follow-up thought-provoking discussion on the movie, led by Rev. Kevin Baron, took place a few days later.

Pictured: Marjory Price, Carline Crevecoeur, "a visitor," Gail Agans, Linda Higginson.

# DIVERSITY

### October 9 Cultural Empowerment for Women Lunch Highlights



Nina Cowart, panelist; Iyunolu Osagie, moderator; Amber Malek, panelist; Carline Crevecoeur, AAUW State College President; Carol Eicher, Community Diversity Group Chair. **Missing:** Naana Nti, AAUW State College Diversity Chair and liaison to CDG. The October 9 Cultural Empowerment for Women lunch, co-sponsored by the Community Diversity Group and AAUW State College, included a terrific program, *Planning for a Healthy Retirement*. It featured panelists branch member Nina Cowart, CPFA, Senior Financial Advisor for Merrill Lynch, and Amber Malek, Registered Representative and Investment Advisor Representative for Diversified Asset Planners. Iyunolu Osagie, PhD, Financial Professional and Faculty Emeritus, Penn State served as moderator.

### Join ¡Adelante! Book Club: Thursday, November 20, 2:30 pm (virtual)



We will discuss *Becoming Ms. Burton* by Susan Burton, described as a stunning memoir and remarkable life story of the renowned activist Susan Burton.

"Susan Burton recounts her own journey through the criminal justice system and her transformation into a life of advocacy. She became a powerful advocate for a more humane justice system, helping more than one thousand incarcerated women."—The New Press. **More:** https://beingsusanburton.com/

Questions? Sophie Penney Leach; Meeting link: bit.ly/AdelanteDiversityBookClub.

January 15 Book and meeting date: Babel by R.F. Kuang and Cari Lynn.

### B is for Belonging



Over the past three months we have covered DEI, and that is where many people stop. But we need to take it one step further and add Belonging. This is where everyone feels a deep sense of connection and community. Maslow's Hierarchy of Needs shows Belonging is one of the primary needs we have as humans. Visualize our dinner party. Diversity, everyone gets a chair; Equity,

everyone reaches the table; Inclusion, everyone gets to speak; but Belonging is where we are building community.

Want to learn more about how *belonging* impacts us? Check out this blog post: <u>Talk about the</u> <u>B in DEIB</u>. See page 1 for details on our **November 20** branch meeting on Diversity.

### Equal Pay Day 2025 for Native American Women arrives November 18



Equal Pay Day for Native American women in 2025 is on November 18. This day signifies the additional time Native American women must work to earn the same amount of money that white, non-Hispanic men earned in the previous year, highlighting a significant wage gap.

Native American women are paid approximately 58 cents for every dollar earned by white, non-Hispanic men working full-time, year-round. The gap is influenced by historical and ongoing systemic

discrimination, which affects economic opportunities and compensation for Native American women. **More:** Equal Pay Day for Native American Women.

—Branch Diversity Committee: Naana Niti (Chair), Linda Higginson, Sophie Penney Leach, Denise Rupert, Maria Schmidt, Melissa Landrau Vega

### BOOK WORKSHOP

### Book donations keep workshop volunteers busy



Book donations at the Used Book Workshop continue to keep workshop volunteers very busy! A side benefit of volunteering there is the chance to discover some wonderful surprises among the boxes and bags, along with other volunteers.

The workshop is open **Mondays, 6-8 pm** and **Tuesdays and Wednesdays, 9 am-2:30 pm**. If you have books to donate, be sure to check out <a href="bit.ly/Book Donation">bit.ly/Book Donation</a> before coming. It is located off 2197 High Tech Road, across from the airport.

**Left:** Special Collections lead Sally Kalin came across an old copy of Our Bodies, Our Selves, sold previously for a whopping 35 cents!

## GRANT RECIPEINT UPDATES

MSLC-Barnes & Noble Book Fair – In-person: November 21-23
Online: November 21-28





The Mid-State Literacy Council's 11<sup>th</sup> Annual Barnes & Noble Book Fair is around the corner! During the fair, held at the Barnes & Noble near the Nittany Mall, a percentage of every Barnes & Noble purchase benefits MSLC, raising

funds for trainings and instructional materials for their students.

AAUW State College president and author **Carline Crevecoeur** will be on hand for a booksigning on **Friday, November 21, at 7:00 pm,** for her book <u>Pressure Makes Diamonds</u>, a memoir. It details her journey raising and homeschooling five children while dealing with struggles of her own. Visit <u>Barnes&NobleStateCollege</u> to support MSLC **online**, where the fair runs through November 28. **Share flyer:** <u>MSLC Book Fair</u>; **Book Fair ID:** 129184413

### Thank you from Eberly College of Science at Penn State



**Note:** To follow is an excerpt of a letter from the Eberly College of Science: It is a pleasure to thank AAUW State College for their continued commitment and generous support of the Science U Camps in the Eberly College of Science at Penn State. Your recent gift provides scholarship support for campers to have the opportunity to attend a unique summer science camp,

beyond the traditional school curriculum. -Tracy Langkilde, Verne M. Willaman Dean

# MEMBER FOCUS

### We've Got Merch! Order now through November 12



Great news! We are now taking orders for several items of AAUW State College gear, imprinted with our logo and a simplified three-word tagline, front and center: *Empowering Women & Girls*. We are our own best advocates. We hope that you will order some of these items and plan to wear them frequently when you are out and

about. They are certain to spark some conversations.

In terms of weight, the shirts are comparable to the ones we ordered originally, unlike the 2024 heather shirts that turned out to be on the flimsy side. In addition to short- and long-sleeved shirts, and ladies sizing too, we are also offering sweatshirts and baseball caps.

**Colors** – we will keep it simple with white imprinting and mostly dark colors:

- <u>UNISEX Short-Sleeved T</u> Black, Cherry Red, Metro Blue, Navy, Purple (\$10)
- UNISEX Long-Sleeved T Black, Charcoal Grey, Cherry Red, Navy, Royal (\$15)
- LADIES Short-Sleeved T Black, Red, Royal, Azaela, Navy (\$10)
- **SWEATSHIRTS** Black, Navy, Charcoal, Cardinal Red, Indigo Blue (\$20)
- BASEBALL CAPS Black, Navy (\$15)



### **Ordering Info**

Orders are due no later than Wednesday, November 12. Please place your order and send with check or credit card payment.

(To those who pre-ordered, please resend your order with payment.)

- Check mail a note to <u>Connie Schroeder</u> listing each 1) item name, 2) size, and 3) color, with a check made out to *AAUW State College*. Mail to Connie Schroeder, 315 Hubler Road, State College 16801.
- Credit Card go to <u>aauwstatecollege.org</u> and enter the Member portal at the top right side of the home page. If you do not have a log-in for this area, contact <u>technology@aauwstatecollege.org</u> to have an invitation sent to your email address. More *Members Only* perks are coming soon, so you will want to be prepared!

**Pick-up** – Shirts will be available for pick-up at Connie's house in Harris Acres **December 3-7**, just ahead of our **December 10** Holiday party at University Wine Company. What a great place to show off your new gear!

Questions? Contact Connie Schroeder.

### Branch holiday gathering planned for Wednesday, December 10



Our AAUW State College Holiday Gathering will be held on **Wednesday, December 10, 5:30-7:30 pm,** at <u>University Wine</u> <u>Company</u>. Join us for an evening filled with food, drinks, laughter, and great company. Festive attire, ugly sweaters, or a new branch T-shirt or sweatshirt (see page 8) are all encouraged.

The meal will be provided by <u>Caribbean Corner</u>, one of the best Caribbean cuisines in State College, bringing the soul of the islands straight to you. One beverage (alcoholic or non-alcoholic) is included in the cost of the meal, which has been subsidized by the branch.

**University Wine Company** is located at <u>540 Misty Hill Drive</u> off Rte. 45 between Atherton Street and Pine Grove Mills. From the intersection of South Atherton and Rte. 45, travel 1.4 miles to Misty Hill Drive and turn left. The winery is the first left up Misty Hill Drive.

The cost to attend is \$25 per person, except for members who have joined since May 2025, whose cost will be waived. We also encourage you to invite *potential* new members to join us at the event. **RSVPs are due December 3.** Make your reservation and payment today:

- **Credit Card** go to <u>aauwstatecollege.org</u> and enter the Member portal at the top right side of the home page. If you do not have a log-in for this area, contact <u>technology@aauwstatecollege.org</u> to have an invitation sent to your email address.
- Check Send your check made out to "AAUW State College" with your name and name(s) of your guest(s) - to Finance Officer Gail Agans, 400 Brush Valley Road, Boalsburg, PA 16827.

### Brighten a member's birthday this month



#### November 18 – Gail Agans

It's so nice to be remembered. Your birthday greeting to the above member just may make her day. If you have not shared <u>your own</u> birthday yet, please send the date along (but not the year) to bulletin@aauwstatecollege.org, today.

### Time to renew your AAUW membership?



Branch members whose membership is due for renewal within the next month will receive an e-notice from AAUW National. **To RENEW** your membership, visit <a href="https://bit.ly/2025AAUWMembershipForm">bit.ly/2025AAUWMembershipForm</a>, complete form, and mail with check for \$94 to the address at the bottom of the form. Add

"renewal" in the check memo line. QUESTIONS? Ask membership@aauwstatecollege.org.

### BRANCH COMMITTEES

### Engage with the branch by becoming active on a committee!



If you are not currently "engaged" with the branch, or would like to shift directions, check out the full list of engagement opportunities: <a href="Mailto:ENGAGEMENT OPPORTUNITIES">ENGAGEMENT OPPORTUNITIES</a>. Most committees/activities on this

list need new members, and all welcome your interest!

**Ongoing meetings** – The following committees have <u>regularly scheduled</u> meetings:

- **Diversity** Meets the 3<sup>rd</sup> Friday of every month for coffee and conversation, 9-10 am, at Kitchen Garden (in the Hills Plaza on South Atherton Street). Contact Naana Nti, <a href="mailto:diversity@aauwstatecollege.org">diversity@aauwstatecollege.org</a>.
- Marketing & Communications Meets first week of every other month in the even months. Contact com@aauwstatecollege.org for details.
- **Programs** Meets every other month on the 3<sup>rd</sup> Thursday, 8-9 am. Contact Betsy Manlove, <u>programs@aauwstatecollege.org</u>, for meeting link.
- **STEM** Meets virtually every other Monday, 4-5 pm. Contact Carol-Beth Book and Michele Crowl, stem@aauwstatecollege.org, for meeting link.
- **Technology** Meets the 3<sup>rd</sup> Tuesday of every month, 3-4 pm. Contact Angie Hughes, technology@aauwstatecollege.org for details. The meeting link is bit.ly/AAUWSCTech.

### Engage via branch leadership positions



Over the course of the year, leadership vacancy positions sometimes open. Currently, we seek members to help in the following areas:

**Membership CoVP(s)** – Leader(s) in this area maintain membership records, welcome new members, and plan membership-focused activities for the branch throughout the year. This is an important position with a flexible time commitment.

Ideally, the Membership Co-VPs oversee their own committee, where tasks are divided among themselves. Whether you are interested in taking the lead or simply serving on the committee, please contact Branch President Carline Crevecoeur, <a href="mailto:president@aauwstatecollege.org">president@aauwstatecollege.org</a>.

**Program VP** – Ideally this is a shared position. The Program VPs plan and implement mission-based programs for September-May. Most are open to the public. Time frame: year-round. Contact: current Program VP Betsy Manlove, <a href="mailto:programs@aauwstatecollege.org">programs@aauwstatecollege.org</a>.

### 2026 AAUW Atlantic States Regional Conference Mark Your Calendar and book a room today: September 25-27, 2026



AAUW Pennsylvania is host of the second AAUW Atlantic States Regional Conference! AAUW members from thirteen states will be in attendance, representing a wonderful opportunity to exchange ideas and learn more about where we fit into the larger picture. It will be

held at the <u>Lancaster County Convention Center & Marriott Hotel</u> on September 25-27, 2026.

Book your room today: <a href="mailto:bit.ly/AAUWRegionalConferenceSept25-27">bit.ly/AAUWRegionalConferenceSept25-27</a>

### BRANCH BEHIND-THE-SCENES

## 2025-2027 Elected Branch Officers

**President** – Carline Crevecoeur president@aauwstatecollege.org

President-Elect – Molly Kunkel pres-elect@aauwstatecollege.org

Immediate Past Presidents Council ipprescouncil@aauwstatecollege.org

#### **Co-Secretaries**

Lee Carpenter, Amy Wilson secretary@aauwstatecollege.org

**Treasurer** – Gail Agans <u>treasurer@aauwstatecollege.org</u>

Marketing & Communications
Angie Hughes, Dina Liberatore
com@aauwstatecollege.org

**Membership** – Susan Chyczewski membership@aauwsatecollege.org

**Programs** – Betsy Manlove <a href="mailto:programs@aauwstatecollege.org">programs@aauwstatecollege.org</a>

Full Board listing - Board Leadership

### **Monthly Board Meetings**



Monthly branch board meetings are open to all members who would like to attend. Learn about what is going on and offer your input. Catch up with us:

October Board Meeting

**Next board meeting:** 

Monday, November 10, 11:30 am-1:00 pm

**In-person:** College Township Council Room (2<sup>nd</sup> floor) **Zoom meeting link:** bit.ly/AAUWSCBoardZoom.

### **Branch Bulletin Updates**



Submission deadline: Monday, November 24

Send to: <u>bulletin@aauwstatecollege.org</u>.

Issue date: Monday, December 1

Note: Submissions of achievements or personal

interests are also welcome.