

*I had coffee with a friend last week. She excitedly told me she was going to be promoted . . . Yesterday, she told me she didn't get the promotion, it went to a male co-worker with less experience. She shrugged saying—What can I do now? I should have said more in the interview. . . I hear that a lot, don't you?*

*We know what we need to do to help more women advance. AAUW has the tools through Work Smart workshops to train women to promote their strengths so they can negotiate their worth.*

*In our mothers' lifetime, women were denied the right to vote. Think about what that powerful group of suffragettes did by uniting to make way for future generations.*

*We can protect, support, and promote women, and ensure that all women get the education to go far.*

*Will you work with us to help all women and girls achieve gender equity? You can make a difference in the lives of so many just by joining AAUW. We have many ways that you can get involved, from donating just a few hours a month to more involvement. Please make the choice to join AAUW today.*

*--Cindy Hall, AAUW Pennsylvania President and AAUW State College member*